

EEO PUBLIC FILE REPORT

MOY COMMUNICATIONS, INC., d/b/a HIT RADIO 100

KOKU - FM - HAGATNA, GUAM

September 21, 2008 - September 20, 2009

FULL TIME POSITIONS FILLED

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source	PDN Number Interviewed	Hr100 Number Interviewed	Number Hired
1	Account Manager	1/1/2009	4/6/2009	Hit Radio 100		6	1
2	Account Manager	2/1/2009	6/5/2009	Pacific Daily News	2		1
	Manager	7/1/2009	9/21/2009	Hit Radio 100		2	1
Totals					2	8	3

Ads were placed simultaneously in the Pacific Daily News and on Hit Radio 100 100.3 FM, applicants indicated they heard and read the ads before applying

MOY COMMUNICATIONS, INC.

September 21, 2008 - September 20,
2009

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Pacific Daily News P O Box DN Hagatna, Guam 96910	Classified Editor 671 477-9711	2	N
2	Hit Radio 100 424 West O'Brien Drive, #107 Hagatna, Guam 96910	Rick Nauta Marketing Dept. 671 472 5658	8	N
Totals			10	

Longer-Term Recruitment Initiatives

September 21, 2008 - September 20, 2009

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Jun-09	Job Shadow Program	Expose high school juniors and seniors to broadcasting careers	Accept Honor Role students from two high schools to "shadow" program director for one week	Marketing Disc Jockeys
3	1-Jul	Intern Program	Expose high school seniors college freshman to broadcasting careers	Accept talented students to work with Music Director on broadcasting related duties	Program Director
4	Year Long	Job Training Program Marketing/Sales	RAB Training video with workbook and testing	Marketing & sales people attend training classes, take notes complete workbook assignments and receive certificate upon satisfactorily passing test.	Marketing & Sales Personnel

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EEOC REPORT SEPTEMBER 21, 2008 - SEPTEMBER 20, 2009

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Hit Radio 100 424 West O'Brien Drive, #107 Hagatna, Guam 96910	Rick Nauta Sales / Marketing 671 477 5658	18	N
2	University of Guam UOG Station Mangilao, GU	Leah Beth Naholowaa Career Placement Officer 671-734-2228	0	N
3	Guam Community College P O Box 23069 GMF GU 96921	Public Information Officer 671-734-1003	3	N
4	Hit Radio 100 Website	Rick Nauta 671 477 5658	2	N
Totals			23	